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27 AUG 1964

Executive Registry

64-4995

MEMORANDUM FOR: Deputy Director for Intelligence
Deputy Director for Plans
Deputy Director for Science and Technology
Deputy Director for Support
General Counsel
Inspector General

SUBJECT

: Disaffected or Potentially Disaffected
Ex-employees

1. A small number of employees separating from the Agency have been cause for concern due to their actual or threatened actions which are inimical to the best interests of national security.
2. While the addressees are responsible for recommending or for taking action with respect to the employment or assignment of employees, Agency interest does not terminate at the separation or reassignment of certain employees. These are employees who, bitter against one or more Agency officials or antagonistic towards CIA or the Government as a whole, may take steps to attack or expose Agency people, operations, or components in a manner affecting the national security.
3. In most such cases there has been a prior official history of incidents or attitudes indicative of a potential problem with the individual. However, there are no formulae by which attacks on the Agency or other actions adversely affecting the national security can be forecast. It is necessary, therefore, that Deputy Directors and Independent Office Heads ensure that all pertinent information of this nature is made known in advance of the employee's separation from the Agency to the Director of Security, who is designated as the responsible Agency official to ensure that appropriate action is taken to prevent or minimize any incidents which might damage the national security.
4. Deputy Directors and Independent Office Heads are responsible for ensuring that the Director of Security is immediately advised of all information about employees and ex-employees whenever cause exists or probable

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cause exists to believe the individual harbors such ill feeling toward the Agency, Agency officials, or the Government as a whole that it might result in disaffection.

5. This memorandum shall be held closely by the addressees and they shall not reproduce, circulate or redistribute it. Rather, its content shall be made known to subordinates by periodic reference at meetings and other appropriate forums. However, addressees assume full responsibility for compliance with its intent and spirit. Nothing in this memorandum amends or contravenes the responsibilities of the CIA Personnel Evaluation Board, which was established by my memorandum of 30 May 1964.

(Signed) Marshall S. Carter

Marshall S. Carter
Lieutenant General, USA
Deputy Director

✓ cc: Director of Security

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